

Overview

As our Men’s Shed Community Project Worker, you will lead and collaborate on developing our Men’s Shed project in the Craigmillar community. As part of the community development team, you will work with colleagues both within and outwith Carr Gomm to meet your objectives of supporting local people to improve their health and wellbeing in a way which builds both their capacity and that of the community.

Your holistic approach and excellent interpersonal skills will mean that you provide support and encouragement across a wide range of aspects of community life encompassing wellbeing.

Your empathetic nature will understand that we’re all unique individuals needing support with different things at different points in our lives and will recognise that there are many appropriate responses to addressing people’s social isolation and loneliness.

You will support people, groups and volunteers, as required, in a person-centred way and in line with Carr Gomm’s values. The values are: *Choice, Control, Interdependence, Respect, Openness & Honesty and Efficiency; Joint Working and User Involvement.*

Responsibilities

Reporting to the Edinburgh Community Projects Manager, you will develop the project in the Craigmillar community, working with local people and groups with reference to the project plan whilst prioritising their needs:

- You will work in the community to identify groups and individuals who are interested in getting involved in the Men’s Shed programme, working with them to set up projects if there is not one local to them, or to involve them in an existing programme if appropriate;
- You will facilitate activities and events as required, or will support local people and volunteers to do this;
- You will support local groups to build their capacity to develop Men’s Shed activities, offering training and skill-sharing where appropriate;
- You will network with other organisations and groups to identify opportunities for joint work;
- You will work with the Edinburgh Community Projects Manager to develop and update the project plan with reference to the ongoing needs of the community;
- You will undertake monitoring and evaluation activities, as required by the Project Manager for example recording outcome feedback, writing case examples, keeping statistics;
- You will contribute, as a member of the community development team, to discussions relating to achieving project outcomes as identified through project plans;
- You will ensure that managers and colleagues are updated through active participation in team meetings and other team communication in relation to changes to the project;
- You will communicate appropriately to people supported, their networks, colleagues, volunteers and other professionals and stakeholders, such as community members, as required;
- You will be responsible for appropriate publicity, with the guidance of the Business Development Team, including relevant social media platforms;
- You will undertake development opportunities provided by the organisation and take responsibility for your own personal development.

This outline is by no means exhaustive; it gives a flavour of the responsibilities and skills required. You will be accountable for evolving and enacting all plans to achieve the project’s aims; you will therefore need to be able to balance immediate priorities and the need to self-motivate to push forward towards the project’s longer term goals. You will have the necessary

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autonomy to progress project activity but you will not work alone; you will work interdependently and interactively with your line manager and others across the Craigmillar community so there will always be others to support you, and equally requiring your expertise.

What makes a great Community Project Worker?

This is an exacting but fulfilling role in one of Scotland’s most socially and economically deprived communities, working with diverse groups and individuals so you will have the skills and leadership abilities to meet the demands of this challenging role. You will have experience of working in communities, of engaging with local people, of planning and bringing projects to fruition. We also have an expectation of attitude - a proactive learner with a flair for engaging with, and relating to people; someone who is enthused by this project and shares our values. You will have to be creative, patient, positive and motivated with a wide range of skills to draw on. You must be a natural communicator with a gift for getting alongside vulnerable and isolated men - so you can build networks and links with local people and groups but successfully feed back information in multiple formats for managers to disseminate to funders.

Your benefits will include:

- A salary of £21,712 (pro rata)
- 35 days’ holiday per year (pro rata)
- Enhanced maternity, paternity, adoption and sick leave
- A Defined Contribution pension scheme, with incremental employer contributions
- Membership to Lifeworks; employee well-being and perks platform
- Membership of a credit union
- Cycle to work scheme
- Discounts with leading hotels